



LeaderPro
by TBM Consulting Group

Standardize Leadership Excellence. Drive Accountability.

ENSURE CONSISTENT TASK EXECUTION

Capture every completed task with photo documentation and timestamped records, ensuring:

- Daily, weekly, and monthly Leader Standard Work is consistently performed.
- No critical leadership activities fall through the cracks.
- Tasks automatically reset—no forgotten checklists or manual scheduling.
- Mobile accessibility enables real-time task completion from anywhere on your operation level.

ENABLE REAL-TIME VISIBILITY

Real-time progress monitoring across all leaders and departments delivers:

- Immediate identification of overdue tasks and execution gaps.
- Leadership team overview showing performance across the entire organization.
- Dashboard visibility that replaces manual status reports and compilation.
- Instant alerts when critical tasks are missed or delayed.

DRIVE ACCOUNTABILITY & IMPROVEMENT

Transform Leader Standard Work from paper-based routines into improvement-driven activity:

- Automated records show exactly who completed what task and when.
- Photo documentation and follow-up action tracking create audit-ready compliance records.
- Leadership execution data enables targeted coaching and fair performance conversations.
- Continuous improvement actions embed problem-solving into daily leadership routines.

What is LeaderPro?

In manufacturing, **consistent leadership execution drives operational excellence**. LeaderPro is a web-based platform that transforms how leaders execute and track Leader Standard Work—the critical daily, weekly, and monthly routines that ensure operational excellence. By digitizing traditionally paper-based processes, it eliminates inefficiencies, improves accountability, and provides senior leaders with real-time visibility into leadership execution across your organization.

With TBM's LeaderPro App, you will:

LeaderPro automates Leader Standard Work and delivers real-time visibility into leadership execution across your organization. The platform tracks daily, weekly, and monthly recurring tasks—including safety checks, team management, and continuous improvement—with timestamped completion records and photo documentation. Automatic task resets eliminate forgotten checklists, while team overview and follow-up action tracking transform reactive leadership into proactive, accountable execution grounded in real-time data.

How LeaderPro Works

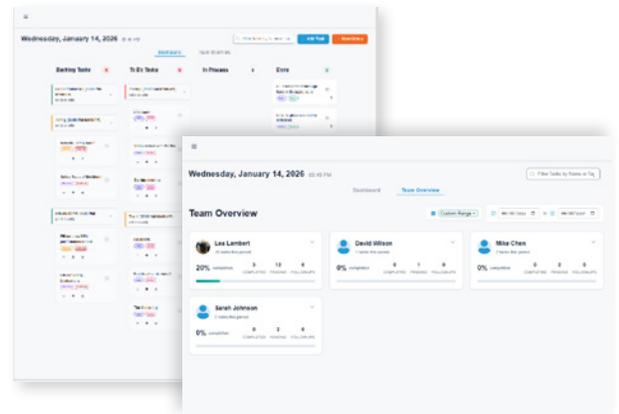
LeaderPro operates as a unified platform designed to capture and track Leader Standard Work execution at every level while providing senior leaders with actionable visibility:

Task Assignment and Planning

Leaders can define and configure their Leader Standard Work.

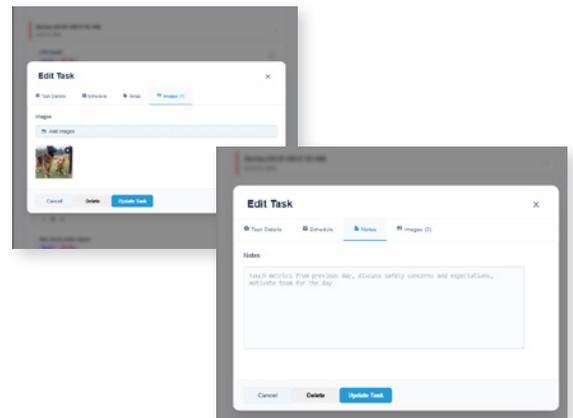
TASK MANAGEMENT:

- Identifies daily, weekly, and monthly recurring tasks for each leader role.
- Assigns task types including safety checks, team management, performance monitoring, and continuous improvement actions.
- Capture task completion in real-time throughout their shift.



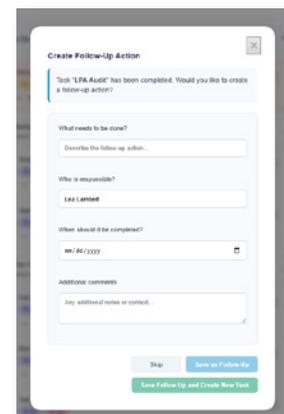
REAL-TIME PROGRESS TRACKING

- Monitor task completion with timestamp and task completion confirmation.
- Review notes capturing insights, issues found, or actions initiated.
- Documents multi-completion tasks independently (tasks required more than once per day).
- Attaches photos showing evidence of task completion (safety check photos, Gemba walk documentation, etc.)



FOLLOW-UP ACTION TRACKING

- Platform prompts leaders to create follow-up actions after task completion.
- Captures improvement opportunities and action items for resolution.
- Links follow-up actions to appropriate countermeasure boards for escalation and tracking.
- Maintains accountability for next steps with ownership and due dates.

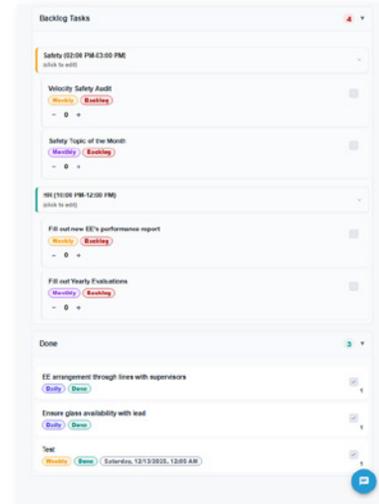


Leadership Visibility and Oversight

Area leaders and plant managers use LeaderPro to maintain real-time oversight of leadership execution.

VISIBILITY CAPABILITIES:

- Use KAI AI agent to analyze operational data to spot anomalies and performance gaps.
- Identify which action items need escalation.
- Aggregate actual production and issue quantities for area SQDC boards.
- Monitor multiple lines simultaneously.
- Analyze performance trends and root cause of issues.



COACHING AND ACCOUNTABILITY:

- Identify coaching opportunities based on execution gaps and patterns.
- Track leader performance objectively using completion data and consistency metrics.
- Celebrate success by recognizing leaders with strong execution records.
- Drive improvement by using data to support performance conversations.



LeaderPro: Where Leadership Execution Meets Digital Excellence
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